

2008 Priority Personal Day Agreement
for NTs & CDT's
CWA Tacoma Local 7804

PRIORITY PERSONAL DAYS

Up to 2 PDP/PDN days per year may be taken as priority personal time as full days or in full-hour increments.

- There are 2 per employee (regardless of the hour increment the PPD is taken)
- 1 PPD can be taken daily per work group.
- Priority days CANNOT be taken on recognized holidays.
- Priority days are discouraged on a scheduled Duty Saturday or Sunday-
- Priority days are discouraged on the weekday before or after a recognized holiday.
- Priority days cannot be carried over from one year to the next.
- PPD requests should be made within 24 hours of the beginning of the scheduled tour.
- Requests for PPD time will be made directly with the employee's Field Supervisor. Voice Mail, e-mail, or personal notes do not qualify as a valid PPD request. PPD will be granted on a first come/first served basis each day. If unable to reach the Field Supervisor contact the 2nd level manager for approval. The PPD is not approved until the technician speaks directly with a manager. Unapproved PPD time will be coded as Unexcused Time Not Paid.

In the event an employee experiences an urgent need for time off when either (a) Priority Days are 'capped' and not available, or (b) all vacation slots have been taken, the company will attempt to meet the employee's needs on a case by case basis.

This agreement will be in effect from January 1, 2008 through December 31, 2008. Either party can reopen negotiations. If no agreement is reached the current agreement remains in effect.

Bob Greenwood, Network VP

Randy Grams, CWA 7804 President